

Appendix E

**South Yorkshire Police and Crime Panel
c/o Rotherham Town Hall,
Moorgate Street,
Rotherham
S60 2TH**



Dr. Alan Billings
South Yorkshire Police and Crime Commissioner
Office of the Police and Crime Commissioner
Carbrook House
Carbrook Hall Road
Sheffield
S9 2EH

Our Ref:	Direct Line:	Extension:	Please Contact:
PCP/CH/PCC	01709 822477	22477	James McLaughlin

Dear Dr. Billings

Confirmation Hearing – Proposed Appointment of Stephen Watson

In accordance with Schedule 8 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the South Yorkshire Police and Crime Panel's recommendation with regard to your proposed appointment of Mr Stephen Watson, currently Deputy Chief Constable of the Durham Police Force.

The confirmation hearing was held on Friday 8 July 2016 at Rotherham Town Hall. The following Panel Members were present:-

Councillors: Jackie Drayton, Robert Frost, Talib Hussain (Chair), Glyn Jones, Joe Otten, Mick Rooney and Stuart Sansome.

Independent Members: Alan Carter and Steve Chu.

You provided a brief overview of the recruitment process that had been undertaken in accordance with the requirements of the Act, and the Home Office and College of Policing guidance on Chief Officer appointments. As you noted, there were three applicants and Deputy Chief Constable Watson was the outstanding candidate.

Members of the Panel questioned Mr Watson in relation to his proposed appointment on the following areas:

- Change Management
- Child Sexual Exploitation and Safeguarding
- Ethics
- Key Challenges in South Yorkshire
- Local Authority Partnership Working
- Neighbourhood policing
- Relationship with the Police and Crime Panel
- Priorities
- Values

Having considered his responses to their questions and other information supplied by the PCC in accordance with the requirements of Schedule 8 to the Act, the Panel agreed unanimously that you should be recommended to proceed with Mr Watson's appointment. Panel members agreed that Mr Watson was an outstanding candidate and answered every question very well.

On behalf of the Panel, I would like to thank both you and Mr Watson for attending the confirmation hearing and wish Mr Watson well in carrying out his new role.

Your sincerely,

Talib Hussain

Councillor Talib Hussain
Chair of the South Yorkshire Police and Crime Panel

c.c. Stephen Watson & Erika Redfearn